

**PAY DIFFERENTIAL 278**  
**BILINGUAL PAY AND ADVANCED EDUCATION PAY DIFFERENTIAL - UNIT 05**

Established: 07/01/03

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
Officer, California Highway Patrol	8397	R05	California Highway Patrol

RATE	EARNINGS ID
\$100 per pay period for Bilingual Pay + \$240 per pay period for (Bachelor Degree or Advanced POST) Advanced Education Pay.	8BE

CRITERIA
See criteria for each of the following individual pay differentials: Bilingual Pay – Pay Differential 14; and Advanced Education Pay – Pay Differential 2.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes